



INVESTOR IN PEOPLE

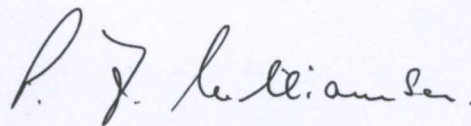
# CERTIFICATE OF RECOGNITION

This certificate records that

Alfred Cheyne Engineering Ltd

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is recognised as an  
Investor in People

A handwritten signature in black ink, which appears to read "P. J. Williams".

Chairman, Investors in People UK

Date

6 February 2009

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Next assessment due before

16 November 2011

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BUSINESS IMPROVEMENT THROUGH PEOPLE